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Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement:

Discrimination is Against the Law

Southeastern Skin Cancer & Dermatology complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Southeastern Skin Cancer & Dermatology does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Southeastern Skin Cancer & Dermatology:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: Qualified sign language interpreters
- Provides written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 Qualified interpreters
- Provides information written in other languages

If you need these services, contact Bruce Burruss, if you believe that Southeastern Skin Cancer & Dermatology has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Bruce Burruss, Practice Administrator, 8331 Madison Blvd, Suite 300, Madison, AL 35758, (256) 705-3000 (Telephone), (256) 705-3105 (Fax) or you can email Bruce@SoutheasternSkin.com.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Bruce Burruss, Practice Administrator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.